

2025 VIRGINIA CONFERENCE HEALTH PLAN MONTHLY CONTRIBUTIONS FOR LAY EMPLOYEES

	Medical Plan Options			Dental Plan Options	
	PPO Core	PPO Buy-Up	HSA	Core	Major
Employee Only	\$668	\$774	\$613	\$31	\$60
Employee + Spouse	\$1,487	\$1,659	\$1,414	\$51	\$124
Employee + Child(ren)	\$1,611	\$1,797	\$1,531	\$53	\$126
Family	\$2,075	\$2,315	\$1,974	\$64	\$137

	Vision Plan
Employee Only	\$8.34
Employee + Spouse	\$15.05
Employee + Child(ren)	\$15.05
Family	\$24.19

The local church and/or employer must contribute at least 60% of the cost of the medical and dental plans as stated above and enroll at least 70% of full-time eligible employees. Full-time is defined as working a minimum of 30 hours/week. Part-time employees are NOT eligible. The VAUMC pays approximately 80% of the cost for clergy enrolled in the Conference Health Plan.

Flexible Spending Accounts are available, but they are not available as a stand-alone offering. If elected, they must accompany the Health Plan. The Vision Plan *can* be a stand-alone offering and is 100% voluntary. Medical and dental do *not* have to be elected to choose it, and the employer does not have to contribute to the cost.