



**2020 VIRGINIA CONFERENCE HEALTH PLAN  
MONTHLY CONTRIBUTIONS FOR LAY EMPLOYEES**

|                       | Medical Plan Options |            |         | Dental Plan Options |       |
|-----------------------|----------------------|------------|---------|---------------------|-------|
|                       | PPO Core             | PPO Buy-Up | HSA     | Core                | Major |
| Employee Only         | \$642                | \$723      | \$601   | \$31                | \$60  |
| Employee + Spouse     | \$1,429              | \$1,549    | \$1,386 | \$51                | \$124 |
| Employee + Child(ren) | \$1,548              | \$1,678    | \$1,501 | \$53                | \$126 |
| Family                | \$1,994              | \$2,162    | \$1,935 | \$64                | \$137 |

|                       | Vision Plan |
|-----------------------|-------------|
| Employee Only         | \$8.34      |
| Employee + Spouse     | \$15.05     |
| Employee + Child(ren) | \$15.05     |
| Family                | \$24.19     |

The local church and/or employer must contribute at least 60% of the cost of the medical and dental plans as stated above and enroll at least 70% of full-time eligible employees. Full-time is defined as working a minimum of 30 hours/week. Part-time employees are NOT eligible. The VAUMC pays approximately 80% of the cost for clergy enrolled in the Conference Health Plan.

Flexible Spending Accounts are available, but they are not available as a stand-alone offering. If elected, they must accompany the Health Plan. The Vision Plan *can* be a stand-alone offering and is 100% voluntary. Medical and dental do *not* have to be elected in order to choose it, and the employer does not have to contribute to the cost.