



2016 VIRGINIA CONFERENCE HEALTH PLAN MONTHLY CONTRIBUTIONS FOR LAY EMPLOYEES

		Medical Plan Options		Dental Plan Options	
		OPTION 1	OPTION 2	CORE	MAJOR
		HMO-POS	PPO		Includes Major & Orthodontic Services
Individual		\$702	\$642	\$31	\$60
Family		\$1883	\$1690	\$58	\$131

The local church and/or employer must contribute at least 60% of the cost of the plans as stated above and enroll at least 70% of full-time eligible employees. Full-time is defined as working a minimum of 30 hours/week. Part-time employees are NOT eligible. The VAUMC pays approximately 80% of the cost for clergy enrolled in the Conference Health Plan.

Flexible Spending Accounts are available, but they are not available as a stand-alone offering. If elected, they must accompany the Health Plan.